MEMORANDUM OF AGREEMENT LEADING JOURNEYMAN MAINTENANCE OPERATOR CLASSIFICATION

This Memorandum of Agreement is made and entered into by and between the CITY OF PERU (the "City") and the INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL NO. 51 (the "Union").

WHEREAS, the City and the Union are parties to a collective bargaining agreement effective through April 30, 2024 (the "Agreement"); and

WHEREAS, the City desires and the Union agrees to add the classification of "Leading Journeyman Maintenance Operator" to the list of classifications covered by said Agreement, and to post the position and select a qualified candidate to fill this position in accordance with Section 4 of Article VII of the Agreement;

NOW THEREFORE, in exchange for the good and valuable consideration set forth herein, the sufficiency of which is acknowledged, the City and the Union agree as follows:

- 1. The position of Leading Journeyman Maintenance Operator is hereby added to the bargaining unit covered by the Agreement.
- 2. The City will post the position and select a candidate to fill it in accordance with Section 4 of Article VII of the Agreement.
- 3. Wages for the position of Leading Journeyman Maintenance Operator shall be FORTY EIGHT and no/100 DOLLARS (\$48.00) per hour, upon commencement of employment of a selected candidate, and thereafter shall be negotiated as part of the negotiations for a successor collective bargaining agreement.
- 4. All provisions of the Agreement not modified by this Memorandum of Agreement shall remain in full force and effect through April 30, 2024.

INTERNATIONAL BROTHERHOOD OF	CITY OF PERU
ELECTRICAL WORKERS, LOCAL 51,	
Jed Dooley (Oct 23, 2023 11:15 EDT)	the full
Business Representative, IBEW Local 51	Mayor
Oct 23, 2023	16-23-23
Date	Date