

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into by and between the City of Peru (the "City") and the Illinois FOP Labor Council Lodge No. 137 (the "Union").

WHEREAS, the City and the Union are parties to a collective bargaining agreement which is effective through April 30, 2024 (the "Contract"); and

WHEREAS, Section 58-29 of the Peru City Code provides for the hiring of lateral entries into the City's police department; and

WHEREAS, the City desires to hire one (1) lateral police officer; and

WHEREAS, the City and the Union have discussed this issue and have reached agreement as set forth herein; and

NOW, THEREFORE, the City and the Union agree as follows:

1. The Whereas clauses set forth above are incorporated herein as substantive provisions of this Agreement.

2. The City shall hire William Sommer ("Sommer") as a full time police officer. Sommer shall be a member of the bargaining unit and shall be initially placed at the five (5) year step of the salary schedule in the Contract. He shall advance on the salary schedule in accordance with the Contract. Sommer shall be awarded two (2) weeks' vacation upon hire. Sommer's seniority shall be calculated from his first day of work as a full time employee, and his pension rights, if any, will be in accordance with applicable law. All other terms and conditions of his employment shall be as set forth in the Contract.

3. The Union acknowledges and agrees, on behalf of itself and all of its members, that this issue has been fully negotiated and that the agreements reached are contained herein.

4. All provisions of the Contract shall remain in full force and effect except as may be modified by this Agreement.

CITY OF PERU

By: [Signature]

Its: Mayor

Date: 11/7/22

ILLINOIS FOP LABOR COUNCIL
LODGE NO. 137

By: [Signature]

Its: Representative

Date: 10/28/22